



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 5 SEPTEMBER 2016

COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE

PART 1

1. To receive any declarations of interest from Members.

Report of the Head of Human Resources

2. Equalities Employment Information 2015/2016 (*Pages 3 - 24*)
3. Disability Confident Employer Status (*Pages 25 - 58*)
4. HR Support to Schools Budget Setting Process and SSIP - Spring 2016 (*Pages 59 - 68*)
5. Soulbury Officers 2016 Pay Claim (*Pages 69 - 72*)
6. Youth and Community Officers 2016 Pay Claim (*Pages 73 - 76*)

Report of the Head of Participation

7. Establish additional cleaning posts to Access Managed Services Division of Education, Leisure and Lifelong Learning Directorate (*Pages 77 - 82*)

Report of the Head of Corporate Strategy and Democratic Services

8. Urgency Action - 0414 - Amendment to establishment structure in Homecare Personal Assistant Training Academy (*Pages 83 - 88*)
9. Urgency Action - 0014 - Establishment of a Grade 5 Business

Support Officer Corporate strategy and Democratic Services
(Pages 89 - 90)

10. Urgency Action - 0503 - Proposed Appointment of Apprentices - Building Services (Pages 91 - 96)
11. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 30 August 2016

Committee Membership:

Chairperson: **Councillor A.N.Woolcock**

Vice
Chairperson: **Councillor S.Jones**

Members: Councillors Mrs.R.Davies, Mrs.L.H.James,
E.V.Latham, Ms.C.Morgans, S.Rahaman,
P.A.Rees, R.Phillips, A.L.Thomas, A.H.Thomas
and Mrs.D.Jones

Non Voting
Member: Councillors M.L.James, Mrs.S.Miller,
P.D.Richards, J.Rogers and A.J.Taylor